

OPT OUT NOTIFICATION

THIS DOCUMENT IS AN OPT-OUT NOTICE UNDER REGULATION 32 PARAGRAPH (9) OF THE CONDUCT OF EMPLOYMENT AGENCIES & EMPLOYMENT BUSINESSES REGULATIONS 2003 ("THE CODE"), GIVEN BY:

A) _____ Ltd (*the "Work-Seeker Company"*) and

B) _____ (*the "Worker"*), an employee of the Work-Seeker Company,

to: _____

Allan|Carter Ltd, whether acting as an employment business or employment agency (the "Staffing Company"), in respect of the following:

1. The Work-Seeker Company and the Worker freely choose that paragraphs (1) – (8) of Regulation 32 of the Code should not apply for:
 - 1.1 any engagement which the Staffing Company may introduce the Work-Seeker Company and/or the Worker after this notice is given, and
 - 1.2 any subsequent engagement, unless and until the Worker serves a withdrawal of this notice in accordance with paragraph (10) of Regulation 32, giving one week's written notice.
2. The Work-Seeker Company and the Worker understand that this means the protection otherwise provided under the Code will not apply in respect of their relationship with the Staffing Company, unless and until valid withdrawal of this notice (which if served mid-assignment will not apply until the end of the assignment or until services have stopped being supplied, whichever is the later).
3. The Work-Seeker Company and the Worker authorise the Staffing Company to serve this notice to their Client/s and/or potential Clients.

Signed by the Worker _____

Please print name _____

Date / /200() _____

Signed by a director or the Work-Seeker Company _____

Please print name _____

Date / /200() _____